

<b>Job title:</b>	Blaster/Prepper
<b>Department:</b>	Paint
<b>Reports to:</b>	Production Manager
<b>Responsible for:</b>	N/A
<b>Location:</b>	Warwick
<b>Hours of Work:</b>	37 hpw, 06:00 – 15:30 Monday to Thursday
<b>Closing date:</b>	

### Our values:

We are part of the Terberg Environmental Group that has roots going back to 1869, part of the larger Terberg Group that is still family-owned. With family values at our core, we operate honestly and with integrity. We aim to represent our core values in all areas of our work. Our core values are: Customer Focus, Entrepreneurial Spirit, Flexibility, Innovation, Integrity, Quality and Sustainability.



### Job Purpose:

Carry out Shot blasting to our paint standard S/A 2.5 and keeping up with the production line takt times.

### Main Duties and Responsibilities:

#### Quality

- The role can be quite demanding depending on the output that is required, its vital that a quality standard is achieved.
- Everybody in the company is responsible for their own quality.
- Recognise internal and external suppliers and support them accordingly.
- Raise the awareness of any quality issues.
- To promote a pro-active approach to team / quality initiatives.
- All actions to meet the correct standard of quality in line with BS EN ISO 9001 and to ensure the environment standard ISO14001 have been achieved.

#### Team Working

- Assist team leaders in forming recovery programs when required.
- Encourage fellow team members to participate and communicate.
- Be open and honest and attend regular team meetings.
- Bring a positive approach and 'can do' attitude to activities and problems.
- Be expected to carry out any reasonable request.

#### Health & Safety

- Always consider the welfare of self and others e.g., correct use of PPE always.
- Highlight possible areas of risk.
- Promote good housekeeping within your working environment.



- Operate within company guidelines and procedures

### Flexibility of Labour

- Rotation on both body and hoppers in unit 1
- General paint shop duties which may include some light prep work.

### Accountabilities & Commitments Required:

#### General Issues

- Attendance – Able to attend work daily and to the agreed hours within the hourly paid terms and conditions.
- Punctuality – Able to attend work on time and to the agreed hourly paid start and finish times.
- Discipline – Self Disciplined and able to follow company policies and procedures.

### Quality & Environmental Responsibilities:

Responsible for the management, compliance and upkeep of the quality & environmental procedures, records, and documents relevant to the role.

At Dennis Eagle we are proud to be an equal opportunities employer and a disability confident organisation. We are committed to fostering an inclusive workplace where diversity is celebrated. As part of our dedication to creating a supportive environment, we guarantee to interview all disabled applicants who meet the minimum criteria for the vacancy. We invite you to engage in an open conversation with us about how we can best support you and ensure that your unique skills and talents are recognised and valued. Your success is integral to our collective growth, and we look forward to working together to create a workplace that empowers everyone to thrive.

If you have any queries or would like to apply for the role, please contact the Recruitment team [recruitment@dennis-eagle.co.uk](mailto:recruitment@dennis-eagle.co.uk)



Criteria	(E)ssential / (D)esirable
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<b>Knowledge</b>	
• Knowledge of H&S within the paintshop	D
• Knowledge of Manufacturing	D
• Production processes	D
• Awareness of takt times	D
• 5s processes, Method Improvements	D

<b>Experience</b>	
• Working on production lines	D
• Being able to Blast to a high standard/	D
• Preparation prior to paint application	D
• Previous experience in a similar role	D

<b>Education / Qualifications</b>	
• Completed a recognised Apprenticeship or equivalent	D
• GCSE or equivalent in Maths and English	D

<b>Job-related skills &amp; abilities</b>	
• Ability to work using own initiative	E
• Team working	E
• Adapt to new ideas (Change)	E
• Adapt to the different processes in the paint shop areas	E
• Working to a high standard	E
• Computer literate	E

<b>Other requirements</b>	
• Ability to work in awkward, confined positions, climbing over vehicle, ability to enter/exit bodies and hoppers. Occasional heavy lifting required.	E
• Timekeeping and attendance	E
• Able to work overtime when required	E

Please note that you may be asked to carry out tasks other than the above that are deemed by your manager to be appropriate, reasonable and within the remit of your role. You will be expected to carry out these ad hoc tasks as requested.

Employee name \_\_\_\_\_ Employee signature \_\_\_\_\_ Date \_\_\_\_\_

Manager name \_\_\_\_\_ Manager signature \_\_\_\_\_ Date \_\_\_\_\_

