

Job title:	Fabrication Workshop Chargehand Fitter/Welder
Department:	Aftermarket
Reports to:	Workshop Controller
Responsible for:	
Location:	Aldridge
Hours of Work:	45 Hours per week Mon - Fri
Closing date:	

Our values:

We are part of the Terberg Environmental Group that has roots going back to 1869, part of the larger Terberg Group that is still family-owned. With family values at our core, we operate honestly and with integrity. We aim to represent our core values in all areas of our work. Our core values are: Customer Focus, Entrepreneurial Spirit, Flexibility, Innovation, Integrity, Quality and Sustainability.



Job Purpose:

To carry out repair, refurbishment, and installation work on a wide variety of Refuse Collection Vehicles and other equipment.

Main Duties and Responsibilities:

Workshop Management

- Control and effective monitoring of workshop personnel.
- Direct control of workshop break times
- Involvement in staff development, identifying weaknesses and training gaps

Repair and Maintenance

- Carry out repairs, refurbishment, and installation work on Refuse Collection Vehicles and other equipment.
- Perform repairs and maintenance on customer vehicles as required.
- Ensure all work is completed to a high standard within the quoted hours.

Quality and Process Adherence

- Follow business processes and relevant Health & Safety procedures during all tasks.
- Achieve correct output within the correct build/repair time by adhering to the prescribed processes.
- Maintain a clean and organised work area to support efficient operations.

Health & Safety Compliance

- Adhere and ensure all relevant Health & Safety procedures during repairs and maintenance tasks.



- Ensure that all work is carried out in a safe manner, minimising risks to self and others.
- Highlight possible areas of risk
- Promote good housekeeping within the workshop environment
- Promote a positive health & safety attitude within the workplace

Accountabilities & Commitments Required:

Administration:-

- Ensure all timesheets and job packs are correct, compliant, and punctual.

Quality and Customer Satisfaction:-

- General compliance with Company procedures in support of our ISO9001 accreditation
- Maintain quality of work at all times within ability and skill set.
- Request assistance when task is outside ability, skill level or training experience.
- Ensure repairs are completed to customers' requirements.
- Customer care – use all reasonable endeavours to provide the best possible service to our customers.

Health & Safety:-

- Ensure that all daily duties are carried out in accordance with Company published H&S procedures.
- Risk assess all work environments and ensure safe working practices are being carried out at all times.
- Ensure the use of the appropriate Personal Protective Equipment (PPE) at all times and ensure that it is serviceable or replaced.
- Highlight possible areas of risk and assist/report any potential hazards.

Quality & Environmental Responsibilities:

Responsible for the management, compliance and upkeep of the quality & environmental procedures, records, and documents relevant to the role.

At Dennis Eagle we are proud to be an equal opportunities employer and a disability confident organisation. We are committed to fostering an inclusive workplace where diversity is celebrated. As part of our dedication to creating a supportive environment, we guarantee to interview all disabled applicants who meet the minimum criteria for the vacancy. We invite you to engage in an open conversation with us about how we can best support you and ensure that your unique skills and talents are recognised and valued. Your success is integral to our collective growth, and we look forward to working together to create a workplace that empowers everyone to thrive.

If you have any queries or would like to apply for the role, please contact the Recruitment team recruitment@dennis-eagle.co.uk



Criteria	(E)ssential / (D)esirable
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Knowledge	
• Workshop processes	E
• Understanding of Health & Safety requirements	E
• Organisational awareness	E
• Compliance background or knowledge	D

Experience	
• Experience in MIG welding	E
• Experience of medium-heavy fabrication of steel & welding (2mm-10mm)	E
• Experience in mechanical, hydraulic and pneumatic fitting	D
• Previous experience in a similar role or environment	E
• Workshop maintenance and planning experience	D

Education / Qualifications	
• Welding/Fabrication Qualifications	E
• Qualified to BSEN 287 Approved coding	E
• Overhead crane training	D
• Forklift training	D
• Relevant training courses in fitting, hydraulics & pneumatics	D

Job-related skills & abilities	
• Ability to work to a quoted time	E
• General hydraulic and mechanical fitting skills	D
• Computer literate	D
• Ability to work on own initiative or as part of a team	E
• Self-motivated with a 'Can Do' attitude	E
• Ability to communicate with others effectively	E
• Problem solving ability	E
• Strong attention to detail	E
• Ability to build and tack weld fabrication from a drawing and then complete welding	E
• Ability to read and understand engineering drawings	E
• Ability to compile and organise associated workshop paperwork	E

Other requirements	
• Physical flexibility – working in awkward, confined positions, climbing over vehicle.	E
• Overtime when required	D
• Ability & willingness to travel throughout the UK when required	E
• Willingness to learn new skills	E
• Full driving licence, able to drive to offsite facilities	E
• HGV Class 2 licence	D
• Must complete the following assessment during the recruitment process: Weld Test	E

Please note that you may be asked to carry out tasks other than the above that are deemed by your manager to be appropriate, reasonable and within the remit of your role. You will be expected to carry out these ad hoc tasks as requested.



Employee name _____

Employee signature _____

Date _____

Manager name _____

Manager signature _____

Date _____

