

<b>Job title:</b>	Welder
<b>Department:</b>	Production
<b>Reports to:</b>	Production Manager
<b>Responsible for:</b>	n/a
<b>Location:</b>	Blackpool
<b>Hours of Work:</b>	37 hpw, 07:00 to 16:30 Monday to Thursday
<b>Closing date:</b>	

### Our values:

We are part of the Terberg Environmental Group that has roots going back to 1869, part of the larger Terberg Group that is still family-owned. With family values at our core, we operate honestly and with integrity. We aim to represent our core values in all areas of our work. Our core values are: Customer Focus, Entrepreneurial Spirit, Flexibility, Innovation, Integrity, Quality and Sustainability.



### Job Purpose:

You'll work on a production welding line using MIG welding techniques, maintaining quality levels to meet ISO standards, whilst working to a takt time and upholding quality standards.

### Main Duties and Responsibilities:

- Ensuring all products leaving manufacturing are fully operational, effective and free from defects.
- Handle the day-to-day issues with product quality in mind.
- All actions to meet the correct standard of quality in line with BS EN ISO 9001 and to ensure the environment standard ISO14001 have been achieved.
- Identify and notify non-conformity.
- Recognise internal and external suppliers and support them accordingly.
- Promote a pro-active approach to team & quality initiatives.
- To ensure the correct output is achieved to the correct build time and process.
- Participating in teams to help make necessary improvements and changes to all process related issues in the production.
- Recommend adjustments to the assembly or production process.
- Consider the welfare of self and others at all times
- Highlight possible areas of risk.
- Promote good housekeeping within your working environment.
- Consider the welfare of yourself and others at all times.
- Always use correct PPE at all times e.g. glasses.
- Promote and support the 5S principles.
- Operate within the company guidelines and principles.



### **Quality & Environmental Responsibilities:**

Responsible for the management, compliance and upkeep of the quality & environmental procedures, records, and documents relevant to the role.

At Dennis Eagle we are proud to be an equal opportunities employer and a disability confident organisation. We are committed to fostering an inclusive workplace where diversity is celebrated. As part of our dedication to creating a supportive environment, we guarantee to interview all disabled applicants who meet the minimum criteria for the vacancy. We invite you to engage in an open conversation with us about how we can best support you and ensure that your unique skills and talents are recognised and valued. Your success is integral to our collective growth, and we look forward to working together to create a workplace that empowers everyone to thrive.

If you have any queries or would like to apply for the role, please contact the Recruitment team [recruitment@dennis-eagle.co.uk](mailto:recruitment@dennis-eagle.co.uk)



Criteria	(E)ssential / (D)esirable
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<b>Knowledge</b>	
• Be familiar with MIG welding techniques	E
• 5s processes. Method improvements	D
• Knowledge of cellular manufacturing processes	D
• Previous knowledge on team building	D

<b>Experience</b>	
• Have experience in a welding / fabrication environment	E
• Experience working to a takt time	D
• Experienced in performing fabrication changes	E

<b>Education / Qualifications</b>	
• MIG welding or Fabrication qualification or Time served in Fabrication	E
• Coded welder	D

<b>Job-related skills &amp; abilities</b>	
• Decision making ability coupled with the ability to work independently and proactively	E
• Follow written and verbal instruction	E
• Understand and follow work sheets / build programmes	E
• Can do attitude	E
• Self-motivator	E
• Team working and the ability to work with other people with a small team	E
• Make decisions relating to current build conditions, i.e. parts to be fitted and correct welding procedures	E
• Team leader abilities	D
• Design involvement	D

<b>Other requirements</b>	
• Ability to work in confined spaces, climbing over vehicle, ability to enter/exit cab. Occasional heavy lifting required.	E
• Cover overtime as and when required	E
• If the need arises to cover necessary shift patterns	E
• Traveling to and from Warwick and other sites to carryout out repair work	E

Please note that you may be asked to carry out tasks other than the above that are deemed by your manager to be appropriate, reasonable and within the remit of your role. You will be expected to carry out these ad hoc tasks as requested.

Employee name \_\_\_\_\_ Employee signature \_\_\_\_\_ Date \_\_\_\_\_

Manager name \_\_\_\_\_ Manager signature \_\_\_\_\_ Date \_\_\_\_\_

